



INVEST DIRECT®

Investment Information Chart

Important Dates for 2010

To be read in conjunction with the Plan Prospectus

OPTIONAL CASH PURCHASE

Optional cash payments for the *Invest Direct*® Plan must be received from a participant five business days prior to the investment date. For your convenience, the chart below indicates the last date for receipt of cash for each investment date.

INVESTMENT DATE	LAST DATE FOR RECEIPT OF CASH INVESTMENTS
January 1	December 22
February 1	*January 25
March 1	February 22
April 1	March 25
May 1	*April 26
June 1	May 24
July 1	June 24
July 15	July 8
August 1	July 26
August 15	*August 9
September 1	August 25
September 15	September 8
October 1	September 24
October 15	October 8
November 1	October 25
November 15	*November 8
December 1	November 23
December 15	December 8

**Cash must be received by this date to be eligible for the next quarterly dividend.*

DIVIDEND DATES

Common Stock Dividend Payment Month	Record Date	Payment Date
March	February 15	March 1
June	May 14	June 1
September	August 16	September 1
December	November 15	December 1

INVESTMENT QUARTERS

1st Quarter	December–February
2nd Quarter	March–May
3rd Quarter	June–August
4th Quarter	September–November